

Welcome
Special Voters Assembly
November 6, 2011

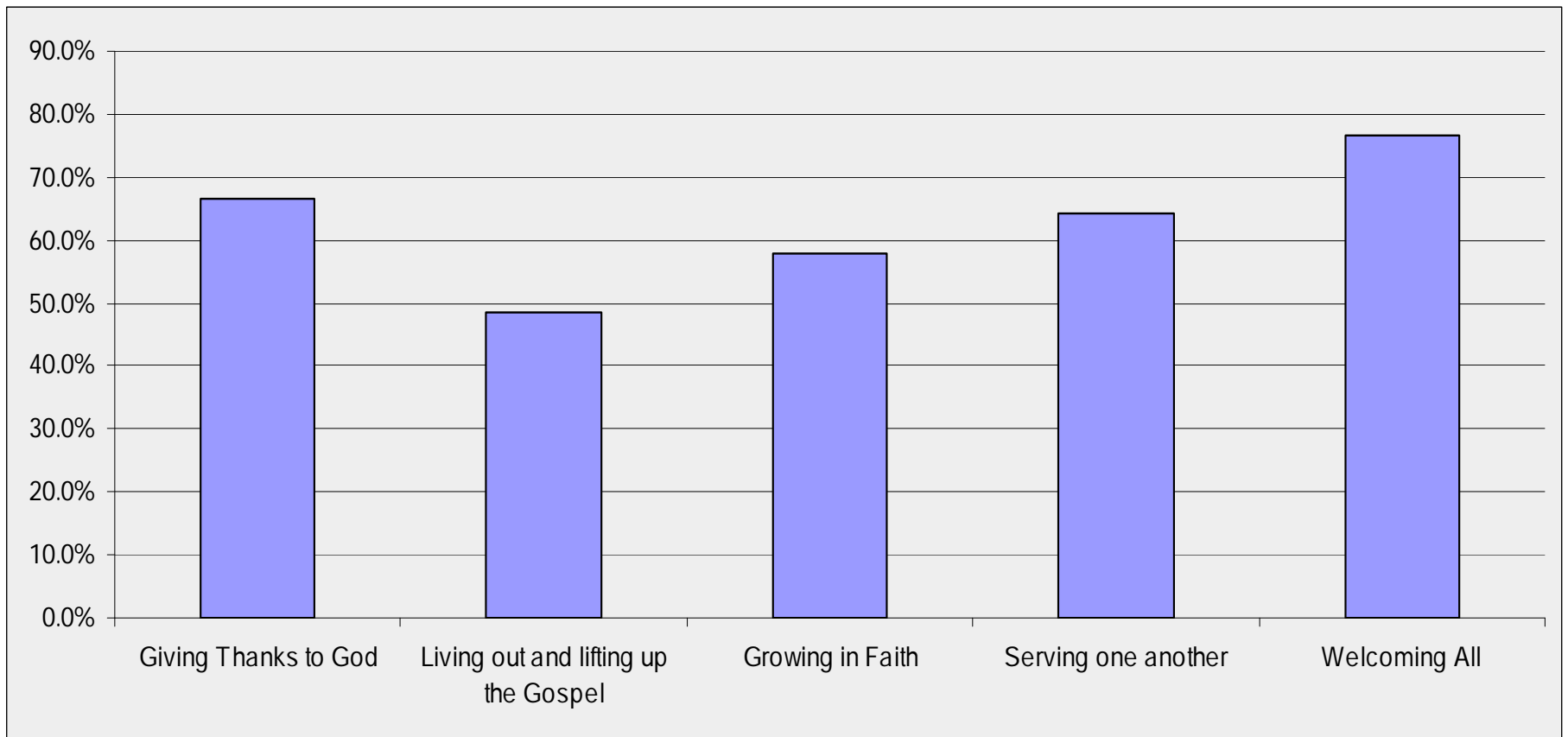
Agenda

- Congregational Self-Study Summary
- Vote on Direction of Calling new Associate Pastor (Seminary vs. Field)
- Election of Lay Delegates to the District Convention
- Vote on Authorization to Continue to Support Ginger Lagergren in South Africa for 2012

Congregational Self-Study Summary

Week One:

Indicate at least three areas in which you feel the congregation is strong (things the congregation does well) from the list below and/or add your own idea. Please try to choose the best three.



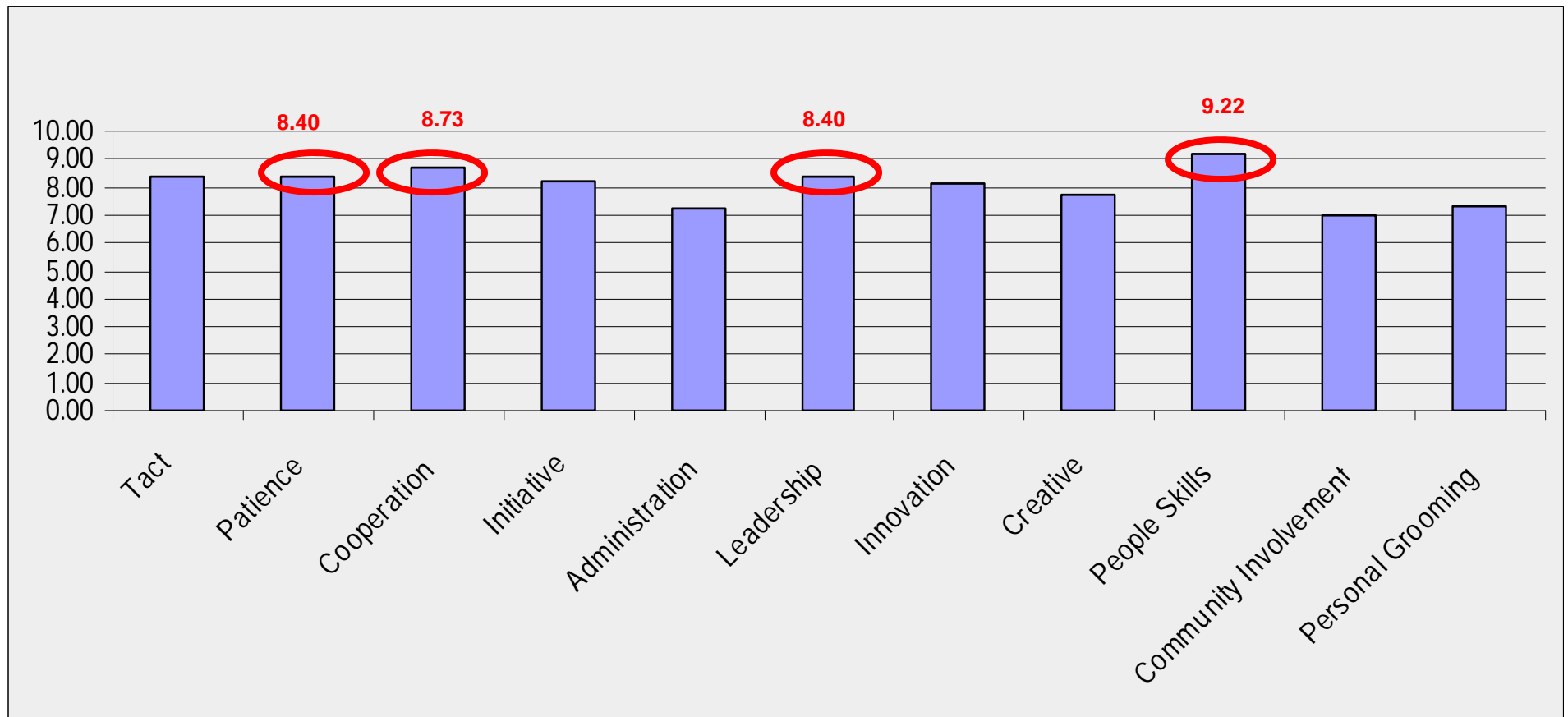
Week One:

What is at least one new opportunity you feel the congregation should strive towards to advance our mission goal?

- Community Outreach
- Youth Ministry
- Family Ministry
- Evangelism / Bible Study
- Care for current members

Week One:

Please try to rate the following pastoral functions, traits, and abilities according to importance for an associate pastor at Redeemer. Please rate EACH item with a number from 1 to 10 with 1 being of no importance (least) and a 10 rating meaning of utmost importance (most).



Week Two:

As a member of Redeemer, what area do you feel the congregation needs most growth? (ex: diversity, outreach, care for current members, etc.)?

- Community Outreach
- Diversity
- Evangelism / Bible Study
- Care for current members
 - Young and Older members
 - Young Family Ministry
 - Youth through College Age
 - Parent Mentoring

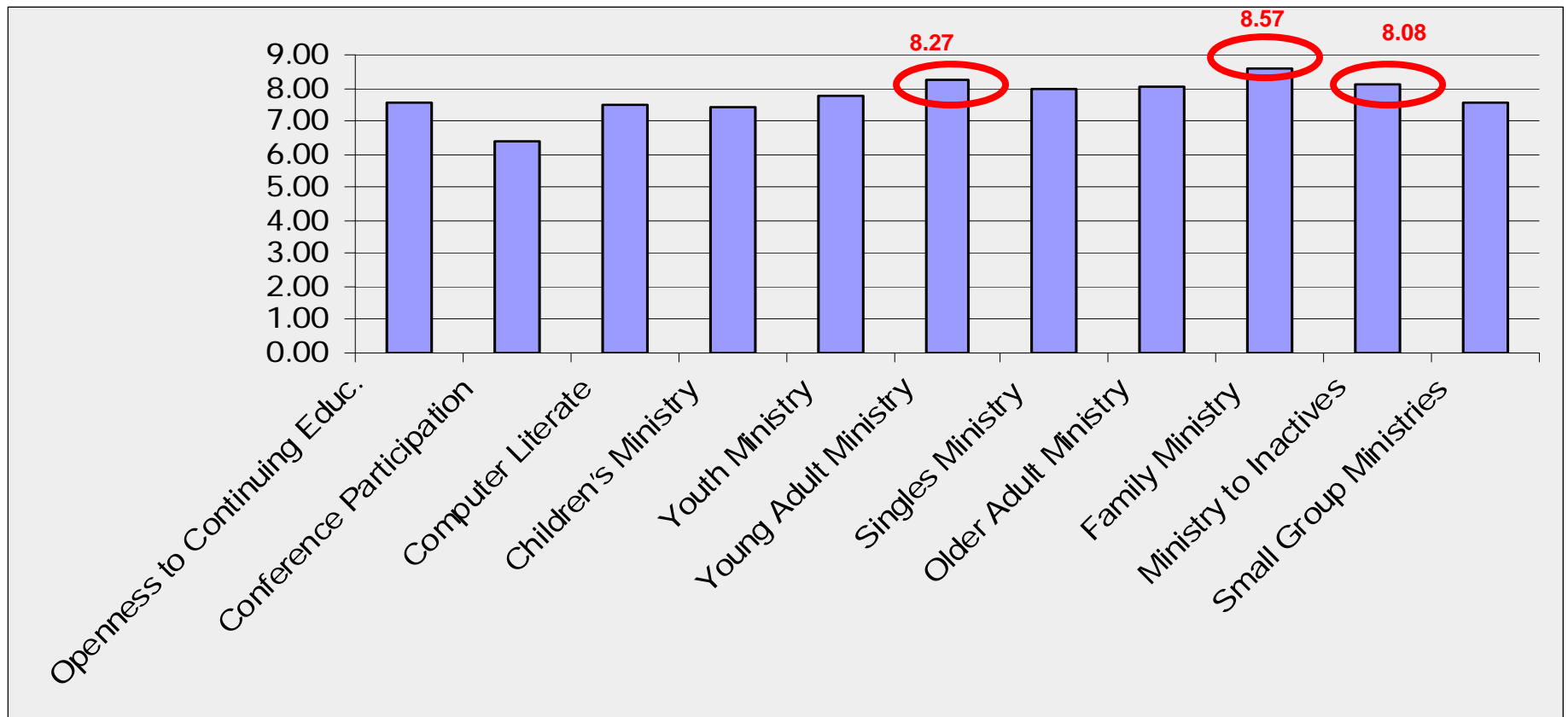
Week Two:

What are two things that you feel the congregation needs more than anything else right now, to be most effective?

- An Associate Pastor
- Care for current members
 - Youth Ministry
 - Young Adult Ministry
 - Family Ministry
 - Assimilation of New Members
 - Activating the Entire Congregation
- Evangelism / Bible Study
- Community Outreach
- Integrate Contemporary Ideas and Technology

Week Two:

Please try to rate the following pastoral functions, traits, and abilities according to importance for an associate pastor at Redeemer. Please rate EACH item with a number from 1 to 10 with 1 being of no importance (least) and a 10 rating meaning of utmost importance (most).



Week Three:

What do you feel are the most important qualities for an Associate Pastor to have?

- Friendly, Approachable, Good Personality
- Strong Faith
- Sermons that are Pertinent and Interesting
- Comfortable being an Associate Pastor / Team Ministry
- Good Communication Skills
- Sense of Humor

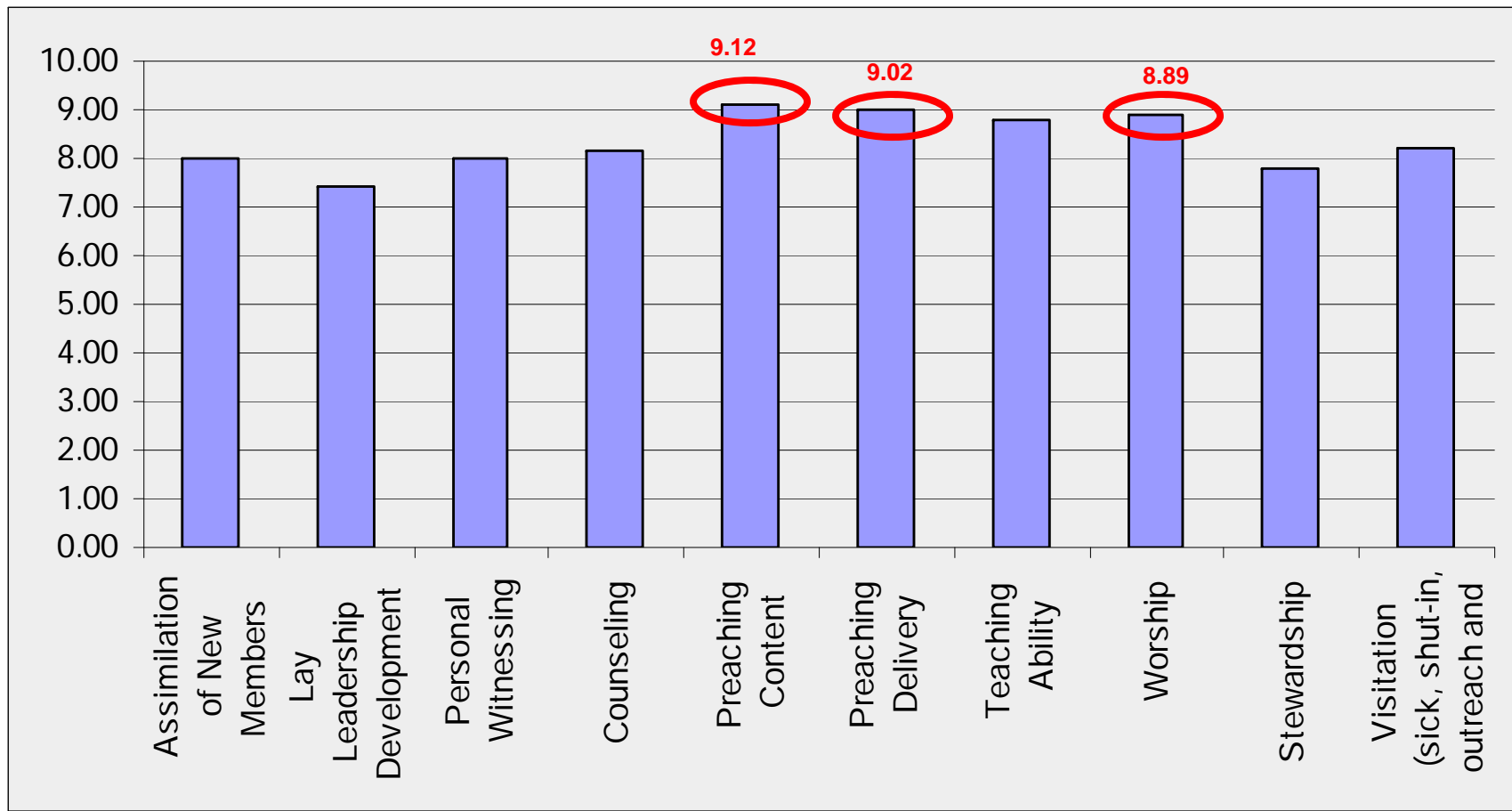
Week Three:

What things do you think are the most necessary for maintaining good relationships between an associate pastor and our congregation?

- Patience
- Interaction with members
- Evangelism/Bible Study/Sermons that relate to the congregation
- Listening

Week Three:

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Differences in Process

Seminary vs. Existing Pastor

Seminary

A small group of Redeemer staff/members would interview candidates at the Seminary (either in person or by “Skype”). This information would be shared with the congregation, who would choose which of these young men to request to be placed at Redeemer. This would take place in late April, and the new pastor would begin at Redeemer in the summer.

Existing Pastor

If we decide to call from the “field,” we would ask the congregation for names of prospective pastors. The District President would also provide names. The call committee would narrow the list to no more than six, whom they would then interview, then present their findings to the congregation, who would then decide whom to extend a call to. If the first person called accepts, he could be here as soon as April. If not, we would continue the process until we find the right person.

At this time (and it varies) there is an adequate supply of new graduates and men in the field who are open to moving.

Next Steps

- Questions/Discussion
- Secret Ballot Vote

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