

*Redeemer Lutheran Church  
Voters' Meeting  
May 22, 2007 — 7:00 p.m.*

- I. Opening devotions
- II. Minutes of previous meeting
- III. Reports
  - a) Staff
    - Pastor Heining
    - Pastor Settle
    - DCE Michael Harvey
    - DPM April Beckman
    - Parish Nurse Jan Dicke
  - b) Treasurer
  - c) Boards
    - Board of Elders
    - Board of Trustees
    - Board of Education
    - Board of Stewardship
    - Board of Youth Ministry
    - Board of Church Growth
    - Board of Family Life
    - Board of Human Concerns
    - Health Cabinet
    - RLCW
  - d) Planning Committee
- IV. New Business
  - a) Election of Officers for 2007-2008
  - b) Updated RCLS Tuition Policy
  - c) 75<sup>th</sup> Anniversary in 2008
    - Council Recommendation: "Authorize the celebration of Redeemer's 75<sup>th</sup> anniversary during 2008."*
  - d) Emergency Preparedness Team (EPT)
    - Council Recommendation: "Authorize the Church Council to establish an Emergency Preparedness Team."*
- V. Closing Prayer

**Redeemer Lutheran Church  
Annual Voters' Meeting  
January 14, 2007**

There were 115 voting members present at today's meeting.

**Opening Devotions**

The meeting was called to order by Vice-President Ruth Weispfenning at 1:00 P.M. on Sunday, January 14, 2007. It opened with a devotion by Pastor Rance.

**Reports**

The **Secretary's Reports** from the previous Voters' Meeting held on May 11, 2006, and also a special Voters' Meeting held on October 15, 2006, were approved as printed.

The **Treasurer's Report** was presented by Terry Severson in the absence of Todd Zmina, Treasurer. After some further clarification on a couple of items in the year-end Treasurer's Report, the motion was made, seconded and carried to accept the Report as printed.

**Staff Members:**

Administrative Pastor: Pastor Jim Heining went over his report relative to membership numbers, etc. He pointed out that the Elders have acted on removing inactive members from the active member list during the past year, which accounts for some of the downward trend in Baptized Membership as shown on his Report. Our present Baptized Membership stands at 1190 as compared with 1280 members at the end of 2005. Also we have had twice as many deaths of members this year as we have had births.

Worship attendance is down overall for the year, but has been climbing since Pastor Rance has joined us. He also pointed out that Redeemer is the largest LCMS congregation in Rochester and southeastern Minnesota. One of our questions "Where are we going?" will be addressed with a special Committee that has been formed to plan out the future direction of our congregation.

Assistant Pastor: Pastor Rance Settle had just returned from a week's Stephen Ministry Leadership Training in Orlando, Florida. He thanked everyone for being such a caring congregation, as he heard some horror stories from other trainees when they talked about their home congregations. He said he missed us a great deal when he was gone and feels blessed to be at Redeemer.

Director of Christian Education: Michael Harvey said he had kept his report shorter than last year – but – he has a more complete report on his Blog on Redeemer's website. Michael read a letter received from a member of LTC Eric Schacht's (son of Al and Judith Schacht) Unit in Iraq, which thanked the youth for the box of goodies they had sent. He had shared the contents with men in the Unit, who enjoyed the letters and goodies. The Junior High youth have just finished preparing Care Packages to be distributed by Project Compassion to shut-in's for Valentine's Day.

Michael is looking forward to 2008 when he will be enrolling in a program called KINDLE, which is a year-long program to equip him to help us to serve each other better. He is looking forward to the future planning committee that is now being formed, and felt he was very blessed to have worked with over 200 individuals from our congregation during the past year.

Director of Parish Music: April Beckman indicated it was a real blessing to be here at Redeemer. She has been working with the choirs this year and has started working with a men's chorus. She invited any members interested to join a choir or musical group. She continues to take organ lessons, and hopes to give an organ recital, both at Concordia and at Redeemer, in the near future. Her personal highlight for the year had been her wedding to Bryce Beckman!

Parish Nurse: Jan Dicke was out of town attending a funeral, and Youth Coordinator Lynora Miller was not present as she was in the hospital.

## **Board Reports:**

Board of Elders: Dean Jensen, Chairman, said that he stood by his report that is included in the meeting packet available to each attendee.

Board of Trustees: Ed Feeder, Chairman, talked about the great talent and good people that he has to work with on the Board of Trustees and also members of the congregation who have volunteered their time and talents. Many talents are available including plumbing, carpentry, electricity, landscaping, and many more, and cooperation is excellent. Our largest project for 2007 is security of our church building and safety of members and staff of our congregation. A survey by the Rochester Police Department has already been done, and the Trustees will be looking at the results and suggestions made.

Board of Education: George Poch, Chairman, was not present, so Marcia Cochran went over a couple of highlights of the Sunday School, including students who had brought items to be included in the Survival Kits prepared for the Orphan Grain Train. Also, she corrected the \$400 figure listed in the printed report – actually, approximately \$600 was collected for the OGT. VBS Program for this year has been scheduled, and 18 youth from Redeemer are currently attending RCLS, with 20 scheduled to attend for next year.

Board of Stewardship: Ted Saxman, Chairman, thanked the congregation for their continued support. We have changed the missionaries we support from the Mudge family to the May family. Only 140 pledges were turned in during our fall Stewardship Program and 168 Time and Talent Sheets were turned in. Pledges totaled \$296,403 for the members who turned in their pledge. Some members may not like putting their pledge on paper, so the total to be contributed will hopefully be more.

Instead of contributing our loose change collected during the year to a large number of organizations, the number of recipients has been condensed to four: Good Samaritan Fund, Interfaith Hospitality Network, Community Food Response, and LAMP.

Board of Church Growth: Caroline Ferdig filled in for the absent Ginger Lagergren, Chairman. The Pictorial Directory should be here by the end of January. Publicity for our church will be increased for 2007, and a Welcome Center is being designed to use in the Narthex to welcome visitors and new members to our church. They hosted three New Member Sundays during 2006.

Board of Family Life: Jodi Hellickson, Co-Chair, encouraged members to watch for new activities now being planned for 2007. Because the December Parents' Night Out was such a huge success, another one is being planned for February around Valentine's Day.

Board of Human Concerns: Kay Fockler, Chairman, thanked the congregation for their support during the year for IHN. This continues to be their biggest project.

Board of Fund Development: Terry Severson filled in for the absent John Sprenger, Chairman. A question was asked about the discrepancy in the Treasurer's Report and the total amount listed in the Final Report for 2006 for the Endowment Fund. Terry explained that the Treasurer's Report included only those funds at the U.S. Bank in Rochester, and the Year-End Report included some funds we also have in St. Louis. Another question was asked regarding the Endowment Fund – it was asked why we were letting it build up because the original intent was to spend the interest earned on the Fund? Pastor Jim indicated that we are letting the Fund build up until it is larger before we begin spending interest. No final figure has been set for when it is large enough and we begin to spend the interest earned.

Health Cabinet: Don Knick, Chairman, said there was a Sign-Up sheet for people who are interested in attending the next AED/CPR Class scheduled for Saturday, February 3, 2007, from 8:00 A.M. to noon. It is limited to 15 people. He also said that they needed new members on the Health Cabinet as the current members have been serving for 9 years, and he felt it was time for new people to take over.

A question was asked whether or not we are maintaining our 25% of the congregation with blood donations. Don said that with the donations being made at the Mayo Clinic and those being made at the church during blood drives, we are maintaining that percentage.

RLCW/LWML: Dorothy Zemke, Chairman, was not present at the meeting, and no one was in attendance to report on this organization.

Memorial Committee: Bernie Nesler, Chairman, was not present at today's meeting.

Sustained Giving Stewardship Emphasis: Wes Bussell, Chairman brought us up to date on the current status of this Fund Drive for our remodeling project. 137 families have already fulfilled their pledge goal, and 100 families continue to give beyond their completed goal. There are only five months left in the time period of the original pledge length. Where do we go from here? All in all, the Fund Drive was a huge success, as from an initial balance of \$1.8 million; we now owe only \$1.1 million. This is an awesome amount to have been contributed in a short time.

#### **Unfinished Business**

There was none to bring forward at today's meeting.

#### **New Business**

##### **Adoption of mission projects for 2007.**

This information had already been covered by Ted Saxman during his report for the Board of Stewardship. A motion was made, seconded and carried that we accept all the designations as set forth by the Board of Stewardship for a total amount of \$10,000.

##### **Follow-up Program for "Under Construction – Under God's Grace"**

Motion was made to have a Follow-up Committee appointed to come up with a plan to continue or replace the SGSE Program which ends in May. The following motion was presented from the Church Council:

*"A Motion was made, seconded and passed that we bring the following Motion to the Voters' Meeting: 'Resolved that the Church Council be empowered to appoint a Committee, beginning with the original SGSE Committee members as a nucleus, to come up with a plan for ways to continue contributions to the Mortgage Liability which is remaining of approximately \$1.1 million.'"*

Terry Severson explained that if we don't have extra money coming in, it will be coming out of the General Fund. We have been paying \$10,000 per month: \$5,000 from the General Fund and \$5,000 from special contributions. The required amount of the monthly payment is \$9,841.10. This entire amount has been included in the 2007 Budget.

The question was asked what the time frame was for coming up with a plan for continuing to contribute to the SGSE – would we wait until the next Voters' Meeting to make a decision? Pastor Jim said that we would empower the Church Council to approve a plan before then. The motion was made, seconded and carried that we proceed along these lines.

##### **Adoption of the 2007 Proposed Budget**

After very little discussion, a motion was made, seconded and accepted that the 2007 Budget be adopted as proposed.

##### **Purchase of "Lutheran Service Book"**

Dean Jensen, Chairman of the Elders, informed the Voters that the Elders had discussed this subject extensively before recommending to the congregation that the new hymnal be adopted. Estimates show that we would need about 320 hymnals with 40 already on hand. Prices were compared on rebinding the old ones we have now versus buying new ones. The cost is about the same, except that some of the old books cannot be rebound a second time as some have already been redone once. Total cost of new hymnals would be about \$7,500 of which we already have \$4,803 contributed, and another verbal pledge of a \$1,500 contribution. Cost from Concordia Publishing House is \$18.50 each plus shipping and price is guaranteed until August, 2007. Hymnals will not be ordered until the entire amount of purchase is available.

Large print hymnals are not yet available but should be soon. The total price stated above would also include the Lutheran Service Builder, the electronic version. Old hymnals will be sorted – the better ones will be put in the Fellowship Hall for meetings and use there, and the balance will be recycled. Copies will be available for you to order for use at home. Further information on this later. Hymnals will also be available for shut-ins so if they listen to Trinity's radio broadcast of their service, shut-ins would be able to follow along. The RLCW might take this on as a project.

The motion was made that we go ahead with purchase of new hymnals as soon as the money is available. Motion was seconded. Voting was done by a show of hands, and passed by the majority with one dissenting vote.

### **Nomination for Synodical President and Vice-President**

Nominations for candidates for the above two offices can now be made. Our nomination results were as follows: Gerald Kieschnick, President; William Diekelman, Vice-President; and Dean Nadasdy for another Vice-President position. Motion was made, seconded and carried that we submit these names to the Synod to be included on the ballot if appropriate.

### **Other New Business:**

A request was made that each month certain special funds be listed in the RESOURCE along with the balance available to us in each fund. The Church Council would determine which funds to list.

The meeting adjourned at 2:30 P.M. with a closing prayer led by Pastor Jim.

Respectfully submitted,  
Elaine Gittus, Secretary

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### **STAFF REPORTS:**

#### **Pastor Jim Heining**

We have been greatly blessed during these first months of 2007. Our average worship attendance through April has been 557, up from 516 last year. I have had the privilege of working with a wonderful group of people who reminded us that we have been "Sustained by God's Grace."

As I look to the next months, I expect great things to come out of our Planning Committee. I also look forward to the beginning of the planning for our 75<sup>th</sup> anniversary celebration next year. We will be doing a few more things to promote this year's theme, "Lord, Teach us to Pray," and then be looking at a new theme, and new goals for next year.

Beyond the congregation, I have attended several meetings of the District's Board of Directors, and will represent our circuit at the Synodical Convention in Houston in July.

#### **Pastor Rance Settle**

##### **Looking Back:**

- Received HIPAA training with Jan Dicke and Michael Harvey
- Attended Stephen Leader training in Orlando, FL
- Attended PALS meetings with other first year pastors and families
- Taught "The Roman Catholic Church" Bible Study
- Participating in new ChristCare group for special needs children & families
- Led an RCLS Chapel service
- Met with Stephen Leaders to carve out mission, vision, values and action plan for 2007-2008
- Purchased our first home!
- Team-teaching Celebrating God's Grace class with Pastor Jim and Michael Harvey
- Held meetings with all 8<sup>th</sup> Grade parents in Lord's Supper preparation
- Taught "Prayer" Bible study
- Concluded 8<sup>th</sup> Grade Confirmation
- Assisted with Confirmation Sunday, attended confirmation 'open houses'
- Sang with the Spring Choir
- Officiated at 8<sup>th</sup> grade First Communion – May 6
- Begin usage of new Prayer Cards in pew racks – May 13
- Helped facilitate the new Welcome Center in the narthex

### Looking Ahead:

- Meeting with Michael Harvey and Pastor Jim to cast vision for confirmation in 2007-08
- Working on Summer Sermon Series in July
- Looking at Bible Studies to lead for 2007-08
- Working with Church Growth as advisor for mission and vision in 2007-08
- Working with Stephen Ministry as advisor for meeting goals in 2007-08
- Begin work with Human Concerns to see in what ways I can help their mission
- Work closer with RLCW ladies to see in what ways I can help their mission
- Officiate at several weddings this summer, plan for '08 weddings

### Director of Christian Education, Michael Harvey

2007 has started out with great excitement for Redeemer and the Harvey's personally. While in one sense I am amazed that 2007 is almost half over already, in another sense I feel as if a year's worth of activity has already taken place!

#### **For Redeemer: *The highlights...***

- ☉ Confirmation, Sunday school, B.R.I.G.H.T. Night, and possibly Shout! are all approaching their summer breaks after completing a great educational year. Planning is already started for next year!
- ☉ youth ministry is moving forward. The Jr. high youth are active and enjoying many activities. Many of the Sr. high youth are quite busy and finding effective ways to connect with them is becoming an ever more pressing question.
- ☉ We have had approval to add to our celebration and drama sound equipment. This will be put into place this summer.
- ☉ As we try to be good stewards of the resources God gives us, we have proposed an adjustment to the RCLS tuition policy. This proposal will be voted on at the May voter's meeting.
- ☉ I am using My Space and Facebook to venture into the world of cyber communities. God has blessed this endeavor.
- ☉ The summer programming is quickly approaching! Planning for Bethesda, Vacation Bible School, National Youth Gathering, a variety of youth outings and other activities has been started and will continue.
- ☉ I have applied to the 2008 Kindle learning cycle which will begin in October. This learning event is an important step in my development as a DCE and will benefit Redeemer greatly. I would like to thank the RLCW for supplementing my budgeted continuing education funds to make this possible.

#### **For the Harveys: *The highlights...***

- ☉ We are excitedly expecting our fourth child in November!
- ☉ If all goes well we will close on a new house June 8 and close on our town home June 11. The whole process went so fast and smooth! We praise God for his providence.

With so much going on I praise God for a great staff and unbelievable volunteers. Still, with a fourth child on the way, extra work as I go through the Kindle program, the important task of reaching Sr. high and college age young adults and still maintaining the high level of programming in other areas for a growing congregation, Redeemer is still in need of more people to step forward and answer the call of the Lord to serve! What an exciting time to serve the Lord!

### Director of Parish Music, April Beckman

"Praise God, from whom all blessings flow..." (LSB 805) The Lord has certainly blessed us and is working through music at Redeemer. Thank you and I pray we continue to lift up His name through a joyful song! Here are some highlights on the music ministry:

- This year went very well for all choirs!! Praise God that we have so many children and adults interested in music! Music Sunday went smoothly and we had 8 groups share music that day!
- I also enjoyed working with the 3<sup>rd</sup> and 4<sup>th</sup> grade Sunday school class. It's always a joy to go into classes and sing with them. They shared music in February and again at the Teacher Appreciation Sunday.
- The Lutheran Service Book (LSB) is certainly a highlight for this spring! I think everyone is doing well singing and getting used to the book!
- The Celebration team has added some new faces! Anyone is always welcome to join!
- This year I have had the opportunity to continue taking Organ Lessons at Concordia. It is really a joy to work on a recital program!! I am starting to think about when to set the concert date.

Looking forward to:

- Possibly adding a youth choir
- Summer Music conferences/workshops
- Organ Lessons at Concordia and a class at St. Thomas
- Planning choir music for the school year this summer

**Parish Nurse, Janet Dicke**

1. Two cholesterol screenings were held on – February 11 and April 9, 2007. The Health Cabinet wished to give Saturday night worshipers an opportunity for total cholesterol screening.
2. Cholesterol re-screening will be held on May 20, 2007. Cholesterol re-screening letters have been sent to those individuals whose total cholesterol was 200 + on February 11 and April 9.
3. I attended the 2007 Minnesota President’s Conference on April 27 with 5 other Redeemer staff on April 27. It was a personal goal of mine to have Parish Nursing represented at this conference. Four LCMS Parish Nurses from the South District were present at the Parish Nurse Booth. We learned of other Parish Nurses serving in Minnesota South District. The booth included information regarding the role of the parish nurse and education requirements for becoming a Parish Nurse. We have a networking meeting scheduled for June 27.
4. Janet Ludwig, RN and Mary Henkel, RN have expressed interest in being involved with the nurse and health programs of Redeemer.
5. Linda Neterval, RN has joined the BP nurse volunteers. The number of blood pressures being taken on Sunday mornings has increased, but the nurses are willing to take more!
6. We are determining dates for the shut-in luncheon and the fall flu shot vaccinations.
7. The speaker from Elderberries has mentioned the “File for Life” program. Two dozen Files for Life have been obtained. Anyone interested in having one may contact Jan Dicke. More information is forthcoming.
8. I will be at the Mequan LCMS Parish Nurse conference May 31 and June 1.
9. Sean Hong, Recruitment Coordinator from Mayo Blood Bank, recently notified us that Redeemer members gave 219 units of blood in 2006. Thank you to all members who mentioned Redeemer Lutheran Church while donating blood and blood products.

**Redeemer Lutheran Church  
Treasurer's Report  
April 2007**

General Fund Receipts	<u>Current Month</u>	<u>YTD</u>
Envelopes - Local	\$58,913.09	\$191,818.52
Envelopes - Missions	\$6,475.89	\$25,628.19
Other Income - Local	\$275.23	\$1,320.65
Other Income - Special Missions	<u>\$33.45</u>	<u>\$208.31</u>
<b>TOTALS</b>	<b>\$65,697.66</b>	<b>\$218,975.67</b>

General Fund Disbursements	<u>Expenses</u>	<u>Current Month Budget</u>	<u>YTD</u>	<u>YTD Budget</u>
I. Personnel	\$34,439.41	\$36,066.50	\$136,787.73	\$144,266.00
II. Program				
a. Board of Elders				
Worship Supplies	\$212.18	\$333.33	\$1,149.24	\$1,333.33
Devotional Mat'ls	\$1,172.27	\$708.33	\$3,933.79	\$2,833.33
Conventions/Circuit Dues	\$0.00	\$208.33	\$207.49	\$833.33
Project Compassion	\$518.57	\$41.67	\$880.30	\$166.67
Stephen Ministry	<u>\$0.00</u>	<u>\$25.00</u>	<u>\$26.94</u>	<u>\$100.00</u>
<b>Subtotal</b>	<b>\$1,903.02</b>	<b>\$1,316.67</b>	<b>\$6,197.76</b>	<b>\$5,266.67</b>
b. Board of Church Growth	\$599.35	\$487.50	\$2,186.33	\$1,950.00
c. Board of Stewardship	\$0.00	\$141.67	\$0.00	\$566.67
d. Board of Family Life	\$465.93	\$162.50	\$682.52	\$650.00
e. Human Concerns	\$0.00	\$50.00	\$0.00	\$200.00
f. Health Cabinet	\$0.00	\$66.67	\$202.83	\$266.67
g. Board of Education				
Adult Education	\$133.00	\$83.33	\$258.84	\$333.33
VBS	\$0.00	\$108.33	\$937.60	\$433.33
Midweek School	\$0.00	\$41.67	\$0.00	\$166.67
Sunday School	\$33.75	\$500.00	\$1,327.75	\$2,000.00
Library	\$205.16	\$50.00	\$432.67	\$200.00
Confirmation	\$0.00	\$108.33	\$63.77	\$433.33
RCLS Tuition Reimbursement	<u>\$2,900.00</u>	<u>\$2,416.67</u>	<u>\$11,600.00</u>	<u>\$9,666.67</u>
<b>Subtotal</b>	<b>\$3,271.91</b>	<b>\$3,308.33</b>	<b>\$14,620.63</b>	<b>\$13,233.33</b>
h. Board of Youth Ministry	\$0.00	\$125.00	\$40.99	\$500.00
i. Board of Fund Management	\$0.00	\$20.00	\$0.00	\$80.00
III. Property - Board of Trustees				
Office	\$785.07	\$1,333.33	\$6,298.45	\$5,333.33
Insurance	\$0.00	\$1,083.33	\$2,470.00	\$4,333.33
Utilities	\$4,045.41	\$3,091.67	\$17,426.35	\$12,366.67
Maintenance/Repair	\$1,152.89	\$2,675.00	\$5,255.96	\$10,700.00
Equipment	\$0.00	\$416.67	\$1,548.93	\$1,666.67
Mortgage	<u>\$0.00</u>	<u>\$9,583.33</u>	<u>\$0.00</u>	<u>\$38,333.33</u>
<b>Subtotal</b>	<b>\$5,983.37</b>	<b>\$18,183.33</b>	<b>\$32,999.69</b>	<b>\$72,733.33</b>
IV. Missions				
District/Synod	\$6,475.89	\$4,000.00	\$23,128.19	\$16,000.00
Local and Other Missions	\$33.45	\$666.67	\$208.31	\$2,666.67
Missionary Support	<u>\$0.00</u>	<u>\$833.33</u>	<u>\$2,500.00</u>	<u>\$3,333.33</u>
<b>Subtotal</b>	<b>\$6,509.34</b>	<b>\$5,500.00</b>	<b>\$25,836.50</b>	<b>\$22,000.00</b>
<b>TOTALS</b>	<b>\$53,172.33</b>	<b>\$65,428.17</b>	<b>\$219,554.98</b>	<b>\$261,712.67</b>



**Redeemer Lutheran Church**  
**Treasurer's Report**  
**April 2007**  
**Page 2**

Current Month General Fund Receipts (from page 1)	\$65,697.66
Current Month General Fund Disbursements (from page 1)	<u>\$53,172.33</u>
<b>Current Month General Fund Surplus/(Deficit)</b>	<b>\$12,525.33</b>
Current Year General Fund Receipts	\$218,975.67
Current Year General Fund Disbursements	<u>\$219,554.98</u>
<b>Current Year General Fund Surplus/(Deficit)</b>	<b>(\$579.31)</b>
2007 General Fund Beginning Balance	<u><b>\$1,962.92</b></u>
<b>General Fund Balance</b>	<b>\$1,383.61</b>

**Note: Amounts in parenthesis indicate a deficit.**

Designated Funds:	<u>Current Month</u>	<u>YTD</u>
Receipts	\$23,847.82	\$170,807.30
Disbursements	\$23,841.28	\$189,539.99
<b>Checking Balances:</b>		
General Fund		\$1,383.61
Reimbursement Account		\$48,826.53
Designated Funds Account		<u>\$67,084.24</u>
		\$117,294.38
<b>LCEF Balances total to date:</b>		
Endowment Fund Contributions		\$58,330.24
Endowment Fund Interest		\$7,756.78
Endowment Fund Total		<b>\$66,087.02</b>
Other Designated Funds in LCEF		<b>\$32,297.36</b>
<b>Liabilities:</b>		
LCEF Mortgage Balance		<b>\$1,056,767.20</b>
Mortgage paid this month from General Fund		\$0.00
Mortgage paid this month from Dedicated Fund		<u>\$9,861.04</u>
<b>Total monthly mortgage payment</b>		<b>\$9,861.04</b>
Extra mortgage paid this month from Dedicated Fund		\$3,000.00

## BOARD REPORTS:

### Board of Elders

The Elders are continuing to assist Pastor Jim, Pastor Rance, Mike and April with the "Lord teach us to pray" theme. The Elders continue to contact the inactive members in their zones to let them know that the congregation will be including them in their prayers on a specific weekend and extend them the invitation to join us on that weekend.

Plans are in place to invite the newly elected Elders to the June meeting to help bring them "up to speed" before their terms actually begin on August 1.

The Elders will also host Sunday refreshments between service on August 19. At this time they will also make use of their Celebration fair display and will be on hand to offer any questions or entertain suggestions from members.

### Board of Education

The group consists of George Poch (chair), Lynette Miller, Beth Hanson, Judy Bartlett, and Jennifer Zmina. Jolene Heining meets with the group to represent the church library and Michael Harvey assists the group representing most educational needs. The Board meets the second Tuesday of each month.

The items of interest during this period included planning for the Vacation Bible School program, working with curriculum needs for the Sunday school and the adult education program and the drafting of a policy for Redeemer attendees to Rochester Central Lutheran School. Last day for Sunday school will be on May 20 and a special recognition is planned for it.

### Board of Youth Ministry

Sale of Super Bowl Subs was a success again this year, served Lenten Supper, Easter Breakfast served over 325 (largest ever), still collecting cartridges and cell phones. Some of the youth went paintballing in May with a sleepover at Ginger Lagergren's and went out the next morning to do yard work at a couple homes and also worked at the Bethesda Store. Will be going to Valley Fair and Bethesda in June, the National Youth Gathering in July, and planning on a camping trip in August. *Shout!* is still meeting once a month and the Y.E.S. Group meets once a month on Sunday morning. The youth had a display at the Celebration Fair.

### Board of Church Growth

The Board of Church Growth has had another very busy and active year at Redeemer. Our staff contact is Pastor Rance Settle. He has added new enthusiasm and ideas toward reaching more of the unchurched in Rochester as well as providing support and education to Redeemer's existing membership.

One of the primary emphases for 2006 was the publication of our new Church Photo Directory. Bob and Jacque Bonsi took the lead in this major endeavor, providing great organizational leadership and dedication toward the achievement of this goal. The photo sessions went smoothly. We were all delighted with the congregational turn out for the directory cover photo! Thanks so much to Bob and Jacque for taking this responsibility so willingly and with such great enthusiasm!

The Welcome Center was added to Redeemer's Narthex this spring. It will be a gathering center for our new and current members to be welcomed and find information about the activities and services Redeemer has to offer them. Congregational members are invited to 'staff' the booth at any of our services. There is a sign up sheet at the Welcome Center.

We hosted 3 New Member Sundays during the year 2006 and one so far in 2007 with another one scheduled for June 10. We are grateful to the congregation for their support, attendance and superb pot luck contributions along with their friendly and welcoming presence at Redeemer.

In 2007 we have changed the new member welcome potluck luncheon to a reception social with donuts and coffee which will be held between services. The new members will be introduced at both services which introduces them to more of our congregation as they begin their spiritual growth with Redeemer's family.

Church Growth will devote 2007 toward:

- Continuing to provide welcome and support to our new and current members and visitors through our new Welcome Center
- Providing support and guidance to our new member sponsors and greeters
- Promoting services and/or activities to enhance our congregational outreach
- Expanding the number of new member sponsors
- Providing guidelines for new member sponsors

It has been a busy year with devoted committee members working well together doing God's work at Redeemer and in our community.

#### **Board of Family Life**

The Board of Family Life has provided the following activities at Redeemer since January 2007:

1. Valentine's Parent's Night Out
2. Adult Bunco Game Night
3. Roller skating at Harmony, MN
4. Provided ice cream and cookies for the New Member's Potluck
5. Easter Egg Hunt
6. Games and poster at the Celebration Fair

#### **Health Cabinet**

- Matters regarding cholesterol screening are found in the Parish Nurse report.
- The AED has been purchased with Lucille Schroeder memorial funds. It is kept in a beautiful oak cabinet made by Don Strelow and is next to the fire extinguisher in the library/old narthex. Jeff Schultz, our CPR/AED instructor, will give us a brief introduction to it before each of the services on the Memorial Day weekend.
- A special bright green page giving information about household preparedness for emergencies or disasters will be inserted in the next *Resource*. Please read it carefully and prepare a plan for an emergency in your household.
- A report on a conference meant to alert congregations to the need for emergency preparedness was given to the Church Council on May 8. The result was the Council's recommendation before this meeting today.

#### **Redeemer Lutheran Church Women**

- In February, Betty Mueller, our mission service chairman collected baby items and donated them to Red Cross, Women's Shelter, Margie Scruggs and New Life homes.
- Currently we are collecting VBS items for Nina Hesby and her LAMP trip.
- Rebecca Circle hosted our Spring Salad Supper on May 10 with about 50 attending. May baskets are being delivered to shut-ins.
- Sarah Circle serviced 77 retired educators May 7. They are collecting funds to buy new round tables and padded chairs. They maintain the card rack.
- Each Circle and the RLCW had a display at the Celebration Fair May 6 weekend.
- Each Circle serviced a Lenten supper.
- Eight ladies will be attending the LWML convention in Sioux Falls in June.

### Redeemer Lutheran Church Planning Committee

This committee began 1/25/07 at the direction of the church council to examine “who we are” as a congregation and where we will go in the future. Specifically, this group is working to:

1. Identify the Core Values of Redeemer (basic, timeless, deeply held beliefs affecting decision-making)
2. Establish a Purpose Statement
3. Assess our Current Reality
4. Develop a Vision for the Future
5. Share the Vision
6. Realize the Vision
7. Celebrate Success

In working on these tasks the committee is seeking input and involvement from many Redeemer members and groups.

Currently the committee is utilizing the responses from the 2 question questionnaire on “expectations of the church” as we work to draft core value statements which will be “tested” with individuals and groups at Redeemer in the near future. These statements will be used for item #2 a clearly defined purpose or mission statement.

#### Committee Members:

Ardella Brenner, Michael Harvey, Pastor Jim, Paula Kuisle, Jim Naessens, Scott Okuno, Paul Rengstorf, Daryl Schulz, Ruth Weispfenning

### ELECTION OF OFFICERS

<b>PRESIDENT</b>	Ruth Weispfenning (2008)
<b>VICE-PRESIDENT (PRES-ELECT)</b>	Bill Cochran (2009)
<b>SECRETARY</b>	Elaine Gittus (2008)
<b>TREASURER</b>	Tom Burton (2009)
<b>FINANCIAL SECRETARY</b>	Marge Rengstorf (2009)
<b>ELDERS</b>	2008: Al Schacht, Joel Pralle, Scott Brandt 2009: Mark Gennrich, Randy Hellickson, Larry Stoen, Tim Strohschein, Jeff Lee, Mick Reese, Darin Grewe, Jeff Hartson 2010: Bob Keith, Mike Sonnabend, Dan Zemke, Jim Peterson, Jeff Schoppers
<b>TRUSTEES</b>	2008: Gordy Rupkalvis, Paul Johnson, Doug Koepsell, Dick Valde, Brant Schimmel, Rich Ward, Gordy Hinsch 2009: Dan Hilsted
<b>EDUCATION</b>	2008: Jenny Zmina, George Poch, Beth Hanson, Judy Bartlett, Marcia Cochran, Lynette Miller
<b>STEWARDSHIP</b>	2008: Ted Saxman, Stan and Linda Sohre 2009: Ellie and Doug Jerde, Steve Fingerson
<b>YOUTH MINISTRY</b>	2008: Pat Fitch, LuAnn Haack, Melissa Haring, Dave Galanits, Bryce Beckman, Tim and Sandy Batterson
<b>FAMILY LIFE</b>	2008: Shirley Fingerson, Jodi Hellickson, Julie Probach, Terri Zemke 2009: Jean Michaelis
<b>CHURCH GROWTH</b>	2008: Elli and Don Binder, Caroline Ferdig 2009: Sherri Hoffmann, Michelle Kazos, Judy Lee
<b>HUMAN CONCERNS</b>	2008: Kay Fockler, Rosie Peterson, Bob Vehrenkamp, Darla Karstens
<b>FUND DEVELOPMENT</b>	2008: John Sprenger 2009: Glenn Prehn 2010: Sherri Hoffmann

## RCLS Tuition Policy

Due to increased strain on the budget and a general need to evaluate Redeemer's current tuition assistance policy, in light of the changes in RCLS policy and the policies of other churches in the Rochester area, the board of Education and the church council have proposed an updated RCLS tuition assistance policy. This policy will be voted on at the May Voters' Assembly and if approved will be put in place for the 2007-2008 academic year.

*The Rochester Central Lutheran School (RCLS) tuition assistance policy of Redeemer Lutheran Church is as follows: The total available budgeted funds for RCLS tuition assistance will be capped each year. The cap number will take into account the upcoming budget, the number of students projected to attend RCLS from Redeemer, the RCLS recommended tuition assistance and projected SCRIP sales at Redeemer. (For the 2007-2008 school year, the capped budget amount will be \$29,000 dollars.)*

*The capped budgeted amount will be evaluated yearly and set at the January voters' meeting.*

***Active Redeemer members wishing to receive tuition assistance from Redeemer must contact the church office by July 1 preceding the upcoming academic year and inform Redeemer about their desire for tuition assistance.***

*After July 1 the capped budget amount for the year will be divided among the students whose families have contacted the church office.*

*The maximum assistance that a student may receive in tuition assistance is the recommended amount suggested by RCLS on their yearly Tuition Schedule. Redeemer will use the Pre-payment amount which reflects a 5% discount.*

*For the 2007- 2008 school year the maximum discount would be:*

*\$1,520 for full -day Kindergarten and grades 1-8.*

*\$685 for half-day Kindergarten.*

*The portion of the SCRIP sales that goes to Redeemer will be used to help reach the budgeted cap amount.*