

“As Christians based on the solid foundation of God's Word, empowered by the Holy Spirit, we strive to live out, lift up and share our faith in Jesus Christ – welcoming all into our family of believers.”

**MINUTES OF CHURCH COUNCIL MEETING
June 8, 2010**

PRESENT: Pastor Jim, Pastor Rance, Scott Okuno, Patti Tackmann, Michael Harvey, Andy Hanson, Larry Stoen, Krisanne Nelson, Tom Burton, Dan Hildestadt, Tim Batterson, Kristie Klatt, Jessica Ihrke.

Call to Order:

Opening Devotion: Dan Hildestadt

May Council minutes approved as written.

OLD BUSINESS:

- **Constitution and By-Laws Review:** At the last Council meeting, Scott Okuno and Patti Tackmann asked the council members to fill out a questionnaire. The purpose of the questionnaire was to obtain feedback from members regarding Council processes. This information was collated and will be reviewed by the committee reviewing and editing the Redeemer and Constitution By-Laws. A copy of the results will also be sent to each council member. The goal of the Constitution and By Laws Review committee is to have something to present to the council toward the ends of the year and possibly bring a revised document to the Voter's Meeting in 2011. The Elders also filled out a similar Q&A and this will also be sent out to the Council members.
- **Salary Guidelines:** Pastor Jim reviewed the guidelines for determining called staff salaries. Our synod establishes parameters, and our Personnel and Staffing committee recommends the amounts for each position. These amounts are approved at the congregational Voters' Meeting.
- **Parish Nurse:** Scott Okuno talked to Jan Dickie and Roger Toomey from the Health Cabinet regarding their request for an additional part time person with 250 hours per year to help serve our parishioners more effectively. The current budget total for the parish nurse is \$10,610 per year (500 hours). Patti will invite Jan to the September council meeting to present an overview of the current parish nurse duties and how the additional person would be utilized.

NEW BUSINESS:

- Michael Harvey reviewed a sabbatical proposal requesting time away for July, August and September in 2011. This will be brought to the Voters in January 2011.

Officer, Board and Cabinet Reports

President's report (Scott Okuno): None

Treasurer's report (Tom Burton): The available amount is \$57,741.

Board of Education: None

Board of family life (Krisanne Nelson): Helping out with games for rally day and possibly Honkers game. Fall activities- hayride at Zemke's, scrapbooking.

Board of Elders (Larry Stoen): Looked at zones and responsibilities for the Elders. No changes were required by the Elders continuing on the board. Larry Stoen will continue on as chairman for 2010-2011.

Fund Development: None

Growth (Andy Hanson): Greeters training this week. New member Sunday, July 25. National Night Out is August 3. Redeemer will again partner with neighborhood churches.

Health Cabinet: See new business

Human Concerns: None

RLCW: None

Board of Stewardship (Kristie Klatt): They did not meet this month.

Board of Trustees (Dan Hildestadt): Getting bids for heat tubes under the west entrance and for lights on the stained glass windows in the stairwell. They have found coverage for the janitor's vacation. They will be working with the insurance provider to document their Loss Control statement due in September.

Youth Ministries (Tim Batterson): Pizza Ranch nights will continue into fall/next year to raise funds for future events. Summer activities include garden weeding, Ambassadors for Christ youth meal June 19th, Valley Fair (we will be busing with Trinity), Pizza Ranch Monday, 14th. Youth gathering meeting June 27th

STAFF REPORTS:

DPM Report (April Beckman): Written report submitted

DCE Report (Michael Harvey): Written report reviewed and submitted.

Pastor's Report, Pastor Rance: Written report reviewed and submitted.

Pastor's Report, Pastor Jim: Written report reviewed and submitted.

Adjournment: A special thank you to Scott Okuno for his leadership and service on the Council.

Closing Prayer:

Next Meeting August 10, 2010 8:00 PM

Respectfully submitted,

Judy Berschet, Secretary